

NOTICE OF AVAILABILITY

The Notice of Annual General Meeting to which this Proxy Form relates and the Report and Accounts are available on the Company's website at www.xerostech.com

NOTES TO THE FORM OF PROXY

- If you wish to appoint some other person as your proxy please insert his/her name, initial and strike out the words 'the Chairman of the Meeting'. A proxy need not be a member of the Company. Appointing a proxy will not preclude you from personally attending and voting at the meeting (in substitution for your proxy vote) if you subsequently decide to do so. If no name is entered, the return of this form, duly signed, will authorise the Chairman of the Meeting to act as your proxy.
- Please indicate with an X in the appropriate box how you wish your vote to be cast. Unless otherwise instructed the proxy will exercise his/her discretion as to whether, and if so how he/she will vote. Unless instructed otherwise, the proxy may also vote or abstain from voting as he or she thinks fit on any other business which may properly come before the meeting (including amendments to resolutions). You may appoint more than one proxy provided each proxy is appointed to exercise rights attaching to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy please contact the Registrars of the Company as detailed in note 4 below.
- This Form of Proxy must, in the case of an individual, be signed by the appointer or his / her attorney or, in the case of a corporation, be given under its common seal or signed on its behalf by an attorney or a duly authorised officer or, if it is subject to the Companies Act 2006 (as amended), in accordance with Section 44 thereof.
- To be valid this Form of Proxy and any power of attorney or other authority under which it is executed (or a duly certified copy thereof) must be lodged with the Registrars of the Company, Neville Registrars Limited, Neville House, Steelpark Road, Halesowen B62 8HD not later than 12:00 noon on 8 June 2026 or not less than 48 hours (excluding any part of a day that is not a business day) before the time appointed for the adjourned meeting at which it is to be used.
- In the case of joint holders of a share the vote of the senior who tenders a vote whether in person or by proxy shall be accepted to the exclusion of the votes of the other joint holders and for this purpose seniority shall be determined by the order in which the names stand in the statutory register of members in respect of the share.
- Any alteration in this Form of Proxy must be initialled by the person in whose hand it is signed or executed.
- CREST members who wish to appoint a proxy or proxies by using the CREST electronic appointment service may do so by using the procedures described in the CREST Manual. To be valid, the appropriate CREST message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instructions given to a previously appointed proxy, must be transmitted so as to be received by our agent Neville Registrars Limited (CREST ID: 7RA11) by 12:00 noon on 8 June 2026 (or, if the meeting is adjourned, no later than 48 hours (excluding any part of a day that is not a business day)) before the time of any adjourned meeting). See the notes to the Notice of Meeting for further information on proxy appointment through CREST.
- The 'Vote Withheld' option is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and is not counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
- When appointing more than one proxy, complete a separate proxy form in relation to each appointment. Additional proxy forms may be obtained by contacting the Company's registrar on 0121 585 1131 or the proxy form may be photocopied. State clearly on each proxy form the number of shares in relation to which the proxy is appointed.
- A shareholder may appoint more than one proxy in relation to the meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder. Failure to specify the number of shares each proxy appointment relates to or specifying a number which when taken together with the numbers of shares set out in the other proxy appointments is in excess of the number of shares held by the shareholder may result in the proxy appointment being invalid.
- In order to revoke a proxy instruction you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to the Registrars of the Company, Neville Registrars Limited, Neville House, Steelpark Road, Halesowen B62 8HD and must be received not later than 12:00 noon on 8 June 2026 or not less than 48 hours (excluding any part of a day that is not a business day) before the time appointed for the adjourned meeting.
- As an alternative to completing this hard copy Form of Proxy you can vote or appoint a proxy electronically by registering the proxy with Neville Registrars Limited at www.sharegateway.co.uk using your personal proxy registration code shown below. For an electronic vote or proxy appointment to be valid, the vote or appointment must be received by Neville Registrars Limited no later than 12:00 noon on 8 June 2026.

Please complete and return this Form of Proxy to the Registrar at the address shown overleaf. If you wish to use an envelope, please address it to Neville Registrars Limited at the address shown overleaf and pay the appropriate postage charge. If it is posted outside the United Kingdom, please return it in an envelope using the address shown overleaf and pay the appropriate postage charge.

Xeros Technology Group plc

(incorporated and registered in England and Wales under the Companies Act 2006 with registered number 8684474)

FORM OF PROXY

I/We _____ being (a) member(s) of the Company and entitled to vote at the Annual General Meeting, hereby appoint

(Please only complete if appointing someone other than the Chairman of the Meeting)

or failing him/her, the Chairman of the meeting as my/our proxy, to attend, speak and vote for me/us and on my/our behalf at the Annual General Meeting of the Company, to be held on 10 June 2026 at the offices of the Company, Unit 2, Evolution, Whittle Way, Catcliffe, S60 5BL at 12 noon and at any adjournment thereof.

Resolutions (*Special Resolutions)

	FOR	AGAINST	WTHHELD		FOR	AGAINST	WTHHELD
1 To receive the Company's financial statements for the period ended 31 December 2025, together with the Directors' report and the auditors' report on these accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	8* Pursuant to section 570 of the Companies Act 2006, to authorise the directors to allot equity securities for cash up to an aggregate nominal amount of £86,186.08	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 To re-elect as a Director Alexander Tristram	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	9* To authorise the directors to allot equity securities up to an aggregate nominal amount of 86,186.08 in connection with a specific acquisition or capital investment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 To re-elect as a Director Neil Austin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10* To authorise the Company to purchase its own shares in the market	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 To re-elect as a Director Klaas de Boer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
5 To reappoint Crowe UK LLP as auditor of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
6 To authorise the Directors to determine the remuneration of the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
7 Pursuant to section 551 of the Companies Act 2006 to authorise the Directors to allot Relevant Securities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Your Personal Proxy Registration Code is:

If you are planning to attend the Annual General Meeting, please tick the following box:

Mark this box with an "X" if you are appointing more than one proxy:

Signed:

Leave blank to authorise your proxy to act in relation to your full entitlement or enter the number of shares in relation to which your proxy is authorised to vote:

Date:

D
D
-
M
M
-
Y
Y



Xeros Technology Group plc

Attendance Card

The Annual General Meeting will start at 12 noon and is being held on 10 June 2026 at the offices of the Company, Unit 2, Evolution, Whittle Way, Catcliffe, S60 5BL.

If you plan to attend the Annual General Meeting, please bring this card with you to ensure you gain entry as quickly as possible.

Please present this card at the registration desk. It will be used to show that you have the right to attend, speak and vote at the Annual General Meeting.

NEVILLE
REGISTRARS



Business Reply Plus
Licence Number
RTZE-YRRG-ETSK



Neville Registrars Limited
Neville House
Steelpark Road
Halesowen
B62 8HD